



Perth Shotokan Karate Academy

Registered Charity Number: SC045582

Unit 8 Inchcape Place, Perth, PH1 3DU

www.perth-shotokan-karate-academy.com

Wellbeing and Protection Policy

For the purpose of this guidance:

- A child is anyone under 16 years of age
- A young person is anyone aged 16 or 17 years of age
- A vulnerable adult is anyone over 16 years of age who requires support to protect themselves, their property and their rights

Child & Vulnerable Adult Protection is the action that an organisation takes to promote the welfare of children and vulnerable adults to protect them from harm including physical, emotional, sexual and financial harm and neglect. This includes making sure that the appropriate policies, practices and procedures are put in place.

Abuse can be any of the following:- physical, emotional, sexual or due to neglect.

Perth Shotokan Karate Academy is fully committed to safeguarding the wellbeing of all children, young people and vulnerable adults in its care. It recognises the responsibility to promote wellbeing and safe practice and to protect children, young people and vulnerable adults from harm, abuse and exploitation.

Staff and volunteers will work together to embrace difference and diversity and respect the rights of children, young people and vulnerable adults.

Our commitment to protecting children, young people and vulnerable adults is based on the following principles:

- The wellbeing of children, young people and vulnerable adults is the primary concern.
- All children, young people and vulnerable adults, whatever their age, culture, disability, gender, language, racial origin, socio-economic status, religious belief and/or sexual identity have the right to protection from all forms of harm and abuse.
- Child wellbeing and protection is everyone's responsibility.
- Children, young people and vulnerable adults have the right to express views on all matters which affect them
- **Perth Shotokan Karate Academy** will work in partnership together with children, young people and vulnerable adults and parents/carers to promote the wellbeing, health and development of children, young people and vulnerable adults participating in the sport.

We will:

- Promote the health and wellbeing of children, young people and vulnerable adults by providing opportunities for them to take part in sport safely.
- Respect and promote the rights, wishes and feelings of children, young people and vulnerable adults.
- Promote and implement appropriate procedures to safeguard the wellbeing of children and protect them from abuse.



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- Recruit, train, support and supervise staff, members and volunteers to adopt best practice to safeguard and protect children, young people and vulnerable adults from abuse and to reduce risk.
- Require staff, members and volunteers to adopt and abide by this Child Wellbeing and Protection Policy Statement and associated procedures.
- Respond to any allegations of misconduct or abuse of children, young people and vulnerable adults in line with the Wellbeing and Protection Responding to Concerns Procedure as well as implementing, where appropriate, the relevant disciplinary and appeals procedures.
- Regularly monitor and evaluate the implementation of this policy and these procedures.

We will regularly review this policy and associated procedures:

- In accordance with changes in legislation and guidance on the protection of children, young people and vulnerable adults. Or following any changes within Perth Shotokan Karate Academy
- Following any issues or concerns raised about the wellbeing and protection of children, young people and vulnerable adults within Perth Shotokan Karate Academy.
- In all other circumstances, at least every three years.